DAIICHI CHUO KISEN KAISHA

March 3, 2026

Notice of an Organizational Change

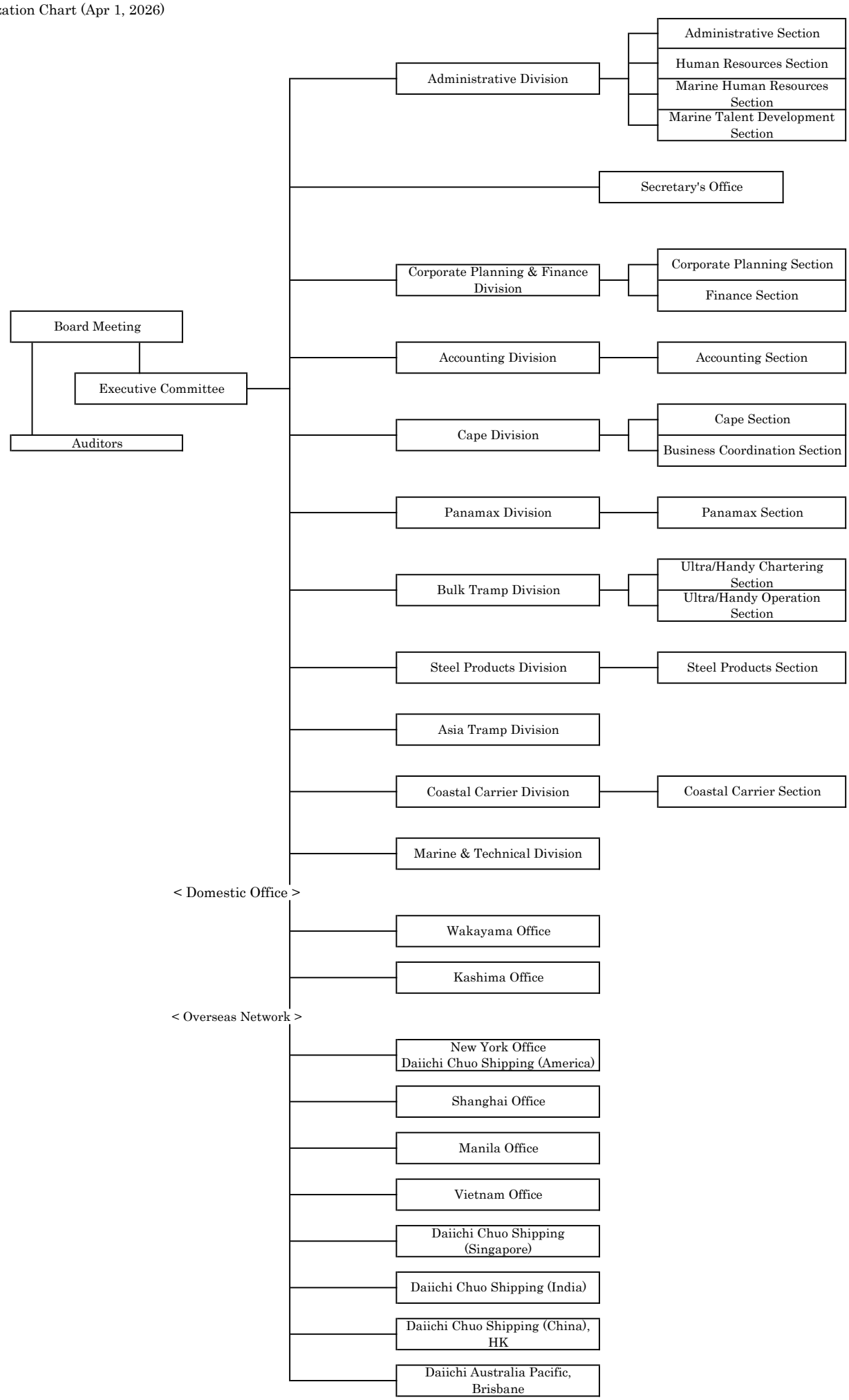
Daiichi Chuo Kisen Kaisha (the "Company") announces that it will implement an organizational change. Details are as follows.

1. Organizational change and its purpose

With the aim of strengthening expertise and facilitating functional differentiation in the accounting field, the Company decided to add the "Accounting Division" through the proper placement of staff members and reorganization of operational structures. The current Accounting Section within the Planning and Finance Division will be transferred to the newly established Accounting Division, along with all of its existing responsibilities. Through these measures, it will seek to develop systems in response to the need to optimize accounting treatment and enhance accounting operations.

2. Date of implementation: April 1, 2026

The Company will change the officers and their responsibilities based on the organizational change as described in the Attachment: Notice of Changes in Officers and Their Respective Responsibilities, which was published today.

Attachment: The Company's organization charts (new)

Organization Chart (Apr 1, 2026)