



DAIICHI CHUO KISEN KAISHA

September 17, 2026

Notice of an Organizational Change

Daiichi Chuo Kisen Kaisha (the “Company”) announces that it will implement an organizational change. Details are as follows.

1. Organizational change and its purpose

In recent years, the environment surrounding vessel operations has been changing rapidly, with increasingly stringent requirements for safe navigation and environmental compliance, as well as growing demands for greater expertise in each area of operation.

In response, the Company has decided to reorganize its structure around three core functions: vessel operations management, ship management, and human resources management. The reorganization is intended to strengthen expertise in each function and clarify responsibilities.

1) The Marine Affair Section and the Environment and Technical Section will be newly established within the Marine and Technical Division.

The Division will provide marine technical support to the sales divisions, including support for new projects, new cargoes and the development of new business opportunities, and will also be responsible for the safe operation of all vessels operated by the Company, as well as matters relating to newbuildings, vessel modifications, and the purchase and sale of vessels.

2) The Ship Management Division will be newly established, with the Ship Management Section established within the Division.

The Division will be responsible for developing and overseeing the Company’s ship management framework, including related policies, plans and budget management, with the aim of maintaining and enhancing ship management standards.

3) The Maritime Human Resources Division will be newly established. The Maritime Human Resources Section and the Maritime Talent Development Section will be transferred from the Administration Division to the newly established Division, together with their existing responsibilities.

Through this reorganization, the Company will establish a three-division structure centered on the functions of vessel operations management, ship management, and human resources management, thereby further strengthening expertise and clarifying lines of responsibility.

2. Date of implementation: October 1, 2026

The Company will change the officers’ responsibilities based on the organizational change as described in the Attachment: Notice of Changes in Officers’ Responsibilities, which was published today.

Attachment: The Company’s organization charts (new)

Organization Chart (Oct 1, 2026)

